Qualified Birth or Adoption Distributions from Retirement Plans under th(u)2.8 (P)-2.SERdTj EMT0 1PCID 0 >>B1C /TT0 1 T1 "qualified birth or adoption of a child" subject to meeting require

x C	Qualified birth	or adoption	distributions	are limited to \$	\$5,000	per birth	or adoption,	may be
-----	-----------------	-------------	---------------	-------------------	---------	-----------	--------------	--------

- x Qualified birth or adoption distribution ns are subject to optional federal income tax withholding. The default tax withholding is 10%.
- x State income tax withholding may be required from your distribution.
- x QithalifiBetiniethnentaAloptiony (RSA);bGtiouns BretinentaentaiAntheiltyo(GRA)raThARetireethientaCAoioceity (RC) contracts.
- x In the case of multiple births or adoptions, separate distribution forms must be completed for each qualifying child.

TIAA participants with questions regarding this type of withdrawal, please call 800 -842 -2252.

AIG participants with questions regarding this type of withdrawal, please call 800 -448 -2542.